



abbvie

MEET ABBVIE



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CM-0071-0716 Printed in U.S.A.

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PEOPLE. PASSION. POSSIBILITIES.



IT STARTS WITH SCIENCE  
AND ENDS WITH  
A NEW WAY FORWARD

170+ COUNTRIES WHERE PRODUCTS ARE SOLD

28,000+ EMPLOYEES

21 R&D RESEARCH CENTERS  
AND MANUFACTURING SITES



**At AbbVie, we believe the world needs different approaches to addressing today's increasingly global health issues, and we are dedicated to advancing the standard of care for specific difficult-to-cure diseases.**

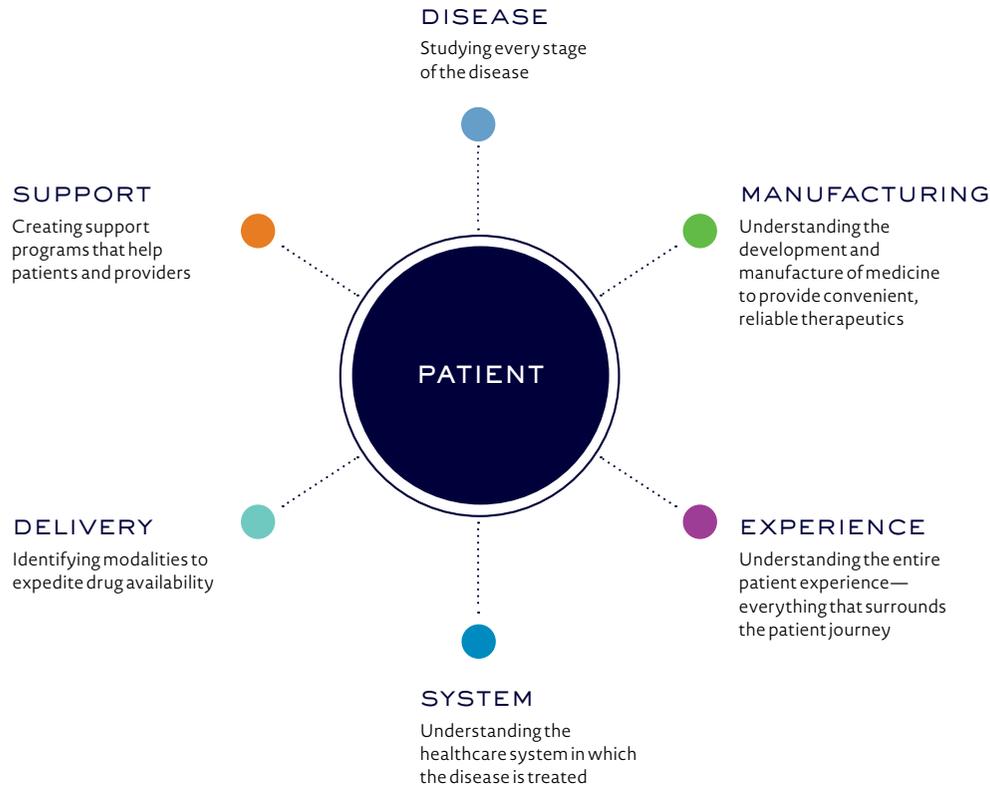
Our focus on biologics and targeted medicines allows us to use our knowledge and expertise to address important unmet medical needs that affect significant patient populations.

Our people bring to life possibilities that make a meaningful difference for those around the world who live with disease.

That passion springs from a pioneering spirit, a collaborative nature, and a determination to use our available resources, skills, and commitment to improve the quality of life.

Our priority is the people we serve, and our mission is to have a remarkable impact on their lives. We do this through our products and services, as well as through community and public/private partnerships that help us create greater access and outcomes for health care worldwide.

# HAVING REMARKABLE IMPACT ON PATIENTS' LIVES



**Disease sends patients on difficult journeys.** To understand the patient journey, we collaborate with peers, academics and clinical experts, front-line practitioners, governments,

and advocacy groups to develop and deliver new solutions that truly make a difference for patients. This comprehensive point of view enables us to help achieve greater outcomes.





## NEW APPROACHES, NEW IDEAS

Research and innovation are the cornerstones of AbbVie's business. They are the power behind our passion to help patients.

We focus on discovering and developing potential new medicines in our core therapeutic areas that we think will have a significant impact on a disease and its management.

AbbVie's scientists use cutting-edge technology, including genetics and genomics, to identify, explore, and develop work to advance a pipeline of potential new drugs that demonstrate strong clinical performance and economic value for patients and health care systems.

**Our goal is to develop new medicines that provide significant benefits and added value for patients, particularly in areas where needs are the greatest:**

- IMMUNOLOGY
- VIROLOGY
- ONCOLOGY
- NEUROLOGY

## WORKING TOGETHER FOR BETTER OUTCOMES

**Tackling the world's greatest health needs requires following the best scientific ideas, regardless of their source.** That's why we partner and collaborate with peers, universities, clinical experts, governments, non-government organizations, and advocacy groups throughout the world.

AbbVie partnerships are dedicated to two important outcomes: delivering innovative new medicines and having a significant impact on people's lives.

We are passionate about translating scientific breakthroughs into effective medicines and being a true, valued partner for the organizations with which we work.

These long-term relationships enable both partners to achieve more than each would alone. By working together, we combine the best efforts, thinking, and resources to achieve the best solutions for patients. With the right partner, the possibilities are endless.





## OUR APPROACH TO RESPONSIBILITY

**At AbbVie, it's what we do and how we do it that matter. We understand that addressing the world's health challenges requires a comprehensive and responsible approach.**

That's why AbbVie not only develops innovative medicines, but also uses our resources to improve healthcare and strengthen communities. We understand that it takes all of us to create better access and outcomes for people around the world.

AbbVie aims to improve lives, and we pledge to do so in a transparent and sustainable way. This is our corporate responsibility focus, and three commitments drive our efforts. We commit to:

- 1.** Improving health outcomes and targeting unmet needs to support patients and enhance access to health care throughout all regions of the world
- 2.** Operating responsibly and cultivating an ethical and transparent culture to drive sustainable growth

- 3.** Contributing to and partnering with our communities to address challenges of the underserved

In addition, the nonprofit AbbVie Foundation is dedicated to having a remarkable impact on the lives of the underserved around the world through a commitment to building strong communities, sustainable healthcare systems, and effective educational programs.

AbbVie and the AbbVie Foundation leverage expertise, philanthropy, and collaboration across all programs to have a remarkable impact around the world. Employees volunteer around the world to support these efforts during AbbVie's annual Week of Possibilities. We are proud of recognition received for responsibility efforts, including the Dow Jones Sustainability World Index and the Civic 50 List.

## MAKING POSSIBILITIES REAL

**AbbVie's culture fosters innovation and discovery. It's a unique environment in which employees can be part of creating something new, and can follow their passion to create new possibilities for patients.**

We are a diverse, inclusive organization with people who reflect the thousands of communities we serve around the world. We need employees who are diverse in ethnicity, educational and professional backgrounds, and thinking—so we foster a culture that is inclusive and celebrates a wide range of opinions and ideas. When the stakes are as high as a patient's well-being, the best ideas must rise to the top, no matter where they begin.

To work at AbbVie is to engage in something more than a job. It is to come to work every day with a purpose that leads to better lives for other people, all around the world.



IT TAKES  
ALL OF US

**Together, we aim to solve the world's greatest health challenges. It takes a desire and determination to find a new way forward. And no one gets there alone.**

Uniting the best of pharma and the boldness of biotech, we're going beyond conventional thinking to develop comprehensive approaches that make a real difference. Starting with science, we arrive at solutions that help millions of patients around the world live better.